

# Insight EB

## Comprehensive global employee benefits information, in an intuitive, online application.

In today's international business environment, recruiting staff of the calibre that a company requires to be successful is of acute importance. Increasingly complex regulatory requirements along with changing market practice, however, mean that delivering global benefits packages which are both compliant and competitive, can prove challenging.

Whether you are an HR professional seeking to attract the best talent or an employee benefits consultant helping to simplify complex benefit issues for your client; Axco's Insight EB delivers all the information you need.

Axco research is supported by writers who regularly visit each market to consult with local benefits specialists personally and the information is prepared and maintained by an in-house team of international benefits experts.

Insight EB provides concise information on state and compulsory benefits as well as a crucial insight into local conditions and conventions for both developed and developing markets, to help ensure organisations maintain a competitive advantage.

Features	Benefits
A single, reliable source of market intelligence	Increase efficiency with a detailed knowledge of local benefits to make more informed and timely decisions.
Consistent methodology to data collection and presentation	Eliminates the need to search through multiple and inconsistent information sources. Identify market-specific compliance requirements to understand what is required.
Covers 69 territories from across the globe	Ensure all your markets are covered.
Sort by benefit or by country	Quickly access information on a particular country or compare multiple territories
Simple integration tool for the addition of internal content	Easily view important company-own data alongside Axco's independent view
Export data to Excel or PDF documents	Simple report creation for presentation to clients or internal stakeholders

## A crucial knowledge of local employee benefits and typical market practice

Insight EB delivers essential intelligence on social security and/or mandatory plans, typical employer-sponsored benefits and all other main forms of benefit. Information that helps reduce the cost of tracking changes to both the costs and benefits of social security or mandatory plans, as well as identifying significant changes to typical local practice. Detailed reference to plan types, eligibility, retirement ages, contribution rates and vesting requirements helps identify potential shortfalls or over-provision in benefits in the markets under review.

### Topics include:

- State and compulsory benefits
- Retirement and pensions
- Death in service benefits
- Short-term sickness
- Long-term disability
- Medical benefits
- Workers' compensation
- Termination indemnities

## A single, reliable and consistent source of market intelligence

Operating across numerous territories involves a multitude of languages. Insight EB provides fast access to consistent, translated information thus reducing costs and increasing efficiency. Reports are researched and verified by experienced industry professionals and are regularly reviewed and updated to provide the highest standards of accuracy, reliability and relevance.

## Easy to use and simple to customise

Insight EB is an intuitive database that quickly provides detail on all benefits relevant to your organisation. Choose the information you require in the way you wish to view it and compare multiple markets. Profiles follow a consistent format, allowing mandatory benefits and typical employer practice to be displayed side by side. Sort results by type of benefit, or by country and export to Excel or PDF formats.

Easily add your own content to view alongside Axco intelligence and customise with your branding so that the service looks and feels like part of your business.

## Territories covered

### Western Europe

- Austria
- Belgium
- Cyprus
- Denmark
- Finland
- France
- Germany
- Greece
- Ireland
- Italy
- Luxembourg
- Malta
- The Netherlands
- Norway
- Portugal
- Spain
- Sweden
- Switzerland
- United Kingdom

### Eastern Europe

- Bulgaria
- Croatia
- Czech Republic
- Estonia
- Hungary
- Latvia
- Lithuania
- Poland
- Romania
- Russia
- Slovakia
- Slovenia
- Ukraine

### The Middle East & North Africa

- Israel
- Saudi Arabia
- Turkey
- United Arab Emirates

### Sub-Saharan Africa

- Botswana
- Ghana
- Kenya
- Nigeria
- South Africa
- Uganda
- Zambia

### The Americas & The Caribbean

- Argentina
- Brazil
- Canada
- Chile
- Colombia
- Costa Rica
- Dominican Republic
- Mexico
- Peru
- Puerto Rico
- United States
- Venezuela

### Asia & Australasia

- Australia
- China
- Hong Kong
- India
- Indonesia
- Japan
- Kazakhstan
- Malaysia
- New Zealand
- Philippines
- Singapore
- South Korea
- Taiwan
- Thailand

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