## **Employee Benefits Reports**

# Comprehensive and detailed analysis of employee benefits markets across the globe

Axco's Employee Benefits Reports supply international employers and employee benefits specialists with a comprehensive and reliable source of market intelligence, delivered through a suite of online reports that focus on both developed and developing employee benefits markets worldwide. Axco research is supported by visits to each market to consult with local benefits specialists personally and the information is prepared and maintained by an in-house team of industry experts.

Axco's reports provide a detailed overview of a wide range of benefits in each of the territories covered. More information is available separately for lesser developed employee benefits markets as part of Axco's Life & Benefits Insurance Market Reports.

Employee Benefits Reports deliver information on social security and mandatory plans, typical employer-sponsored benefits and all other main forms of benefit, supplemented with a detailed reference to plan types, eligibility, retirement ages, contribution rates, vesting requirements, taxation and other essential data.

#### **Key Benefits**

- Quick and easy access to up-to-date benefits market information
- Crucial compliance information on 69 territories around the world
- Users can create customised reports by topic and multiple territories, to facilitate client presentations and business tendering

Axco's long history of researching insurance and benefits markets ensures a consistent and confident approach to data collection and presentation.

### **Employee Benefits Reports**

### **Crucial compliance information**

Axco Employee Benefits Reports deliver essential information on social security and typical practice in all territories. Easily identify potential shortfalls or over-provision in benefits in markets by providing detail on social security provision, mandatory schemes, employer-sponsored retirement, ill-health, medical, dependants' provision and other plans or benefits, including stock options, company cars and more.

#### **Topics include:**

- **Retirement and pensions**
- Death in service benefits •
- Short-term sickness •
- Long-term disability •
- Medical benefits •
- Workers' compensation
- Personal accident insurance •
- Termination indemnities •
- **Resident expatriates** •
- Employer and employee contributions
- Taxation •
- Maternity benefits and maternity/ • paternity leave
- Political, economic and demographic information and statistics

#### **Territories covered**

Western Europe	Eastern Europe	The Middle East	Sub-Saharan Africo
<ul> <li>Austria</li> <li>Belgium</li> <li>Cyprus</li> <li>Denmark</li> <li>Finland</li> <li>France</li> <li>Germany</li> <li>Greece</li> <li>Ireland</li> <li>Italy</li> <li>Luxembourg</li> <li>Malta</li> <li>The Netherlands</li> <li>Norway</li> <li>Portugal</li> <li>Spain</li> <li>Sweden</li> <li>Switzerland</li> <li>United Kingdom</li> </ul>	<ul> <li>Bulgaria</li> <li>Croatia</li> <li>Czech Republic</li> <li>Estonia</li> <li>Hungary</li> <li>Latvia</li> <li>Lithuania</li> <li>Poland</li> <li>Romania</li> <li>Russia</li> <li>Slovakia</li> <li>Slovenia</li> <li>Ukraine</li> </ul>	<ul> <li>Israel</li> <li>Saudi Arabia</li> <li>Turkey</li> <li>United Arab Emirates</li> </ul>	<ul> <li>Botswana</li> <li>Ghana</li> <li>Kenya</li> <li>Nigeria</li> <li>South Africa</li> <li>Uganda</li> <li>Zambia</li> </ul>

Fifth Floor 10 Whitechapel High St London E1 8QS, UK

T +44 (0)20 7374 5252 E axco@axcoinfo.com

#### Reducing costs and developing business

Axco's intelligence is an efficient and cost-effective way to track changes to the costs and benefits of social security or mandatory plans and delivers regular updates on significant changes to typical local practice. Extensive detail on social security is provided along with all the predominant types of employee benefits and vital market information, including political, economic and demographic developments.

Customise reports by topic, country or region and download tailored information in PDF format.

#### **Time-saving efficiencies**

Axco's comprehensive Employee Benefits Reports provide subscribers with a single, reliable and complete source of market intelligence, eliminating the need to search through and translate multiple and inconsistent sources of information. Reports follow a clear and consistent format, making it guick and easy to find information and make comparisons across multiple markets.

Reports are researched, written and verified by industry professionals with considerable experience in international benefits and updated regularly to ensure the most current information is made available.

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#### • Brazil Canada

- Chile
- Colombia

The Americas & The Caribbean Argentina

- Costa Rica Dominican
- Republic
- Mexico
- Peru
- Puerto Rico United States
- Venezuela

#### Asia & Australasia

- Australia
- China
- Hong Kong
- India
- Indonesia
- Japan
- Kazakhstan
- Malaysia New Zealand
- Philippines
- Singapore
- South Korea
- Taiwan
- Thailand
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