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COUNTRY BENEFITS PROFILES



Concise information on state and compulsory benefits and typical employer practice.

Axco's Country Benefits Profiles form a set of online reports providing up-to-date information on 69 developed and developing employee benefits markets worldwide. Profiles are prepared and maintained by industry specialists and all research is supported by our consultant writers, who regularly visit each of the markets covered and have access to local benefits specialists all over the world.

Country Benefits Profiles supply information on social security and/or mandatory plans, typical employer-sponsored practice, and all the major benefit types. All key benefits are detailed with reference to eligibility, retirement ages, contribution rates, vesting requirements, taxation, plan types, and other essential information.

Key Benefits

1. Easy navigation between topics and countries, with single 'click' summary of social security, mandatory benefits, and typical employer-sponsored practice
2. Crucial compliance information on 69 territories across the globe
3. Profiles can be adapted to carry your organisation's identity, for distribution to clients and prospects

"Axco's long history of researching insurance and benefits markets ensures a consistent and confident approach to data collection and presentation."

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Time-saving efficiencies

Axco's Country Benefits Profiles eliminate the need to search through multiple and inconsistent sources of information by providing subscribers with a single, reliable source of market intelligence which facilitates workflow and saves time. Profiles follow a clear and consistent format, allowing users to view mandatory benefits and typical employer practice side by side, and making it quick and easy to find information and compare multiple markets.

Users of Axco's Benefits Profiles are assured of their access to the most relevant and accurate market data available, as our profiles are researched, written and checked by industry professionals with considerable experience in international benefits. Timely updates also ensure that Axco supplies the most current information on employee benefits markets worldwide.

Crucial compliance information

Axco's profiles help subscribers to identify market-specific compliance requirements through the delivery of essential information on state and compulsory benefits and typical employer practice in each territory. The details provided on mandatory schemes, social security provision, employer-sponsored retirement, ill-health, medical, and dependants' provision, and other plans or benefits, can also assist users in detecting shortfalls or over-provision in the market[s] under review.

Territories covered

Western Europe	Eastern Europe	The Middle East & North Africa	Sub-Saharan Africa	The Americas & the Caribbean	Asia & Australasia
Austria Belgium Cyprus Denmark Finland France Germany Greece Ireland Italy Luxembourg Malta The Netherlands Norway Portugal Spain Sweden Switzerland United Kingdom	Bulgaria Croatia Czech Republic Estonia Hungary Kazakhstan Latvia Lithuania Poland Romania Russia Slovakia Slovenia Ukraine	Israel Saudi Arabia Turkey United Arab Emirates	Botswana Ghana Kenya Nigeria South Africa Uganda Zambia	Argentina Brazil Canada Chile Colombia Costa Rica Dominican Republic Mexico Peru Puerto Rico United States Venezuela	Australia China Hong Kong India Indonesia Japan Korea, Republic of Malaysia New Zealand Philippines Singapore Taiwan Thailand

Reducing costs and developing business

The range of information provided helps to reduce the cost of tracking changes to both the costs and benefits of social security or mandatory plans, whilst also delivering regular updates on significant changes to 'typical local practice'. Axco intelligence offers a crucial insight into local conditions and conventions which can be utilised to facilitate client presentations and construct business proposals.

For practical purposes, profiles can be adapted to carry your organisation's identity for distribution to clients, prospects and employees. Information may also be printed by individual section or downloaded for easy use as a comprehensive, individual country profile in PDF format.

Axco's Country Benefits Profiles provide information on:

- State and compulsory benefits
- Typical employer practice
- Vital emerging market information
- Retirement
- Death in Service Benefits
- Short-term sickness
- Long-term disability
- Medical Benefits
- Workers' Compensation
- Termination Indemnities

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