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## EMPLOYEE BENEFITS REPORTS

Providing comprehensive and detailed analysis of employee benefits markets across the globe

Axco's Employee Benefits Reports supply international employers and employee benefits specialists with a comprehensive and reliable source of market intelligence, delivered through a suite of online reports that focus on both developed and developing employee benefits markets worldwide. Prepared and maintained by industry specialists, Axco's reports provide a detailed overview of a wide range of benefits in each of the territories covered, with less developed employee benefits markets covered separately as part of Axco's Life & Benefits Insurance Market Reports.

Employee Benefits Reports deliver information on social security and/or mandatory plans, typical employer-sponsored benefits and all other main forms of benefit, supplemented with detailed reference to plan types, eligibility, retirement ages, contribution rates, vesting requirements, taxation, and other essential data.

### Key Benefits

1. Give quick and easy access to up-to-date benefits market information
2. Supply crucial compliance information on 69 territories around the world
3. Enable Axco users to create customised reports by topic and multiple territories, to facilitate client presentations and business tendering

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*"Axco's long history of researching insurance and benefits markets ensures a consistent and confident approach to data collection and presentation."*

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## Crucial compliance information

Axco Employee Benefits Reports deliver essential information on social security and 'typical practice' in each of the territories covered. Axco reports help to identify potential shortfalls or over-provision in benefits in the markets under review by providing detail on social security provision, mandatory schemes, employer-sponsored retirement, ill-health, medical, dependants' provision and other plans or benefits, including stock options, company cars and more.

Axco Employee Benefits Reports cover topics including:

- retirement and pensions
- death in service benefits
- short-term sickness
- long-term disability
- medical benefits
- workers' compensation
- personal accident insurance
- termination indemnities
- resident expatriates
- employer and employee contributions
- taxation
- maternity benefits and maternity/paternity leave
- political, economic, and demographic information and statistics

## Reducing costs and developing business

The information and data supplied by Axco is an efficient and highly cost-effective way to track changes to the costs and benefits of social security

## Territories covered

Western Europe	Eastern Europe	The Middle East & North Africa	Sub-Saharan Africa	The Americas & the Caribbean	Asia & Australasia
Austria Belgium Cyprus Denmark Finland France Germany Greece Ireland Italy Luxembourg Malta The Netherlands Norway Portugal Spain Sweden Switzerland United Kingdom	Bulgaria Croatia Czech Republic Estonia Hungary Kazakhstan Latvia Lithuania Poland Romania Russia Slovakia Slovenia Ukraine	Israel Saudi Arabia Turkey United Arab Emirates	Botswana Ghana Kenya Nigeria South Africa Uganda Zambia	Argentina Brazil Canada Chile Colombia Costa Rica Dominican Republic Mexico Peru Puerto Rico United States Venezuela	Australia China Hong Kong India Indonesia Japan Korea, Republic of Malaysia New Zealand Philippines Singapore Taiwan Thailand

or mandatory plans whilst also delivering regular updates on significant changes to typical local practice. Extensive detail on social security is provided along with all the predominant types of employee benefits and vital emerging market information including political, economic and demographic developments.

Reports are fully customisable, using a system that allows for sophisticated reporting by topic, country or region, and users are able to create tailored PDF reports according to their needs.

## Time-saving efficiencies

Axco's Employee Benefits Reports eliminate the need to translate and search through multiple and inconsistent sources of information, and the depth and breadth of the services on offer provide subscribers with a single, reliable and complete source of market intelligence that facilitates workflow and saves time. Reports also follow a clear and consistent format, making it quick and easy to find information and make comparisons across multiple markets.

Timely updates ensure that Axco presents the most current information available and all reports are researched, written and verified by industry professionals with considerable experience in international benefits.

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